



Hiring Humans resources manager

Tenderlift is looking for its Human Resources Manager who will be responsible for managing all HR issues in a rapidly growing company.

Tenderlift is currently one of the leaders in the market for hydraulic platforms for pleasure boats. The company is experiencing significant growth and aims to become the reference in modular solutions that simplify and secure life on board boats, as well as navigation. All of its products are manufactured in the south of France, in Canet-en-Roussillon.

As a family-owned company with 45 employees, we strive to cultivate a motivating work environment appreciated by our staff, within a stimulating atmosphere.

Job Description

Reporting to the general management, your mission will involve:

- Ensuring and guaranteeing HR management and personnel administration, in compliance with legal provisions (labor law, individual rights).
- Coordinating and supervising administrative personnel management (employment contracts, personnel files, payroll, time management).
- Managing recruitment processes (preparing job offers, conducting initial interviews, participating in job fairs).
- Managing employer branding and HR communication activities.
- Handling training programs.
- Resolving conflict situations (disciplinary procedures, etc.).
- Monitoring HR indicators and analyzing labor costs.
- Implementing team-building initiatives.

Candidate Profile

- Education: Bachelor's or Master's degree in Human Resources.
- Minimum 5 years of HR experience.

Location: Canet-en-Roussillon (66), France.

To Apply : Tenderlift@tenderlift.net